



Lr No: 1/BIT – ICC/2024-2025

Date: 05.06.2024

**Constitution of Internal Complaints Committee  
Academic Year 2024-2025****Objective / Aim:**

- Prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees through seminars, workshop and competitions
- Lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment against women, students and the employees
- Deal with cases of discrimination and sexual harassment against women in a time bound manner aiming at ensuring support services to the victim
- Recommend appropriate punitive action against the guilty

**Associated Activities / Functions:**

- Gender sensitization awareness through guest lectures
- Student centric seminars related to gender equality, removal of gender bias or discrimination and other acts of gender-based violence
- Organizing competitions (intra and inter college) to students

**Composition:**

S.No.	Category	Name	Designation and address
1.	Convener	Dr A Bharathi	Professor / IT
2.	Member	Dr R Praveena	Associate Professor / Chemistry
3.	Member	Dr K Muthukumar	Professor / MECH
4.	Member	Ms D Rohini	Assistant Professor-II / Aero
5.	Member	Dr M Rajkumar	Assistant Physical Director/ PD
6.	Member	Ms S Saahina	Assistant Professor-I / BME
7.	Member-NGO	Ms S Thenmozhi	Programme Manager Sudar- NGO
<b>In case the victim or alleged perpetrator is a student, following members will be included:</b>			
8.	Student Member	Mr P Kavibharathi	Student (201AG117)
9.	Student Member	Mr V Sanjay	Student (201ME182)
10.	Student Member	Ms B Kavya Sree	Student (202CB117)
11.	Student Member	Ms J Sanmathi	Student (201BM133)

**Tenure of Members:**

Two Years

**Frequency of meeting:**

Yearly twice



**Signature of In-charge**



**Signature of Principal**